

**NEW DELHI MUNICIPAL COUNCIL
Office of the Advisor (RR)
PALIKA KENDRA : SANSAD MARG
NEW DELHI 110001**

New Delhi, the 4th January, 2018

Subject: Proposal for amendment of Recruitment Rules for various categories of the posts in the Health Department

It is proposed to amend the Recruitment Rules for the Nursing cadre in the Health Department. Proposal for amendment of RRs has been formulated in accordance with the latest instructions on framing, review and amendment of RRs issued by DoP&T from time to time.

2. The drafts of the proposed amended RRs are uploaded on the web-site of NDMC in terms of DoP&T's OM No AB-14017/61/2008-Estt.(RR) dated 13.10.2015 for comments, if any; from the stakeholders before taking up the proposal with the UPSC and other agencies for finalizing the Recruitment Rules.

3. The comments may please be furnished urgently so as to reach Shri R.K.Malhotra, Advisor (RR), NDMC, Room No.,1620, Palika Kendra, New Delhi or at e-mail ID: advisor.rr@ndmc.mail.gov.in within 30 days.

(R.K.Malhotra)
Advisor (RR)

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi under clause (C) sub section (1) of Section 43 of the New Delhi Municipal Council Act, 1994(44 of 1994) vide its Resolution No. dated and in consultation with the Union Public Service Commission F.No.....dated.....as required, under sub-section (2) of the said Act, in connection with the recruitment to the post of Assistant Matron in New Delhi Municipal Council, New Delhi have been approved by Central Government / Ministry of Home Affairs, vide No.....dated..... under the provisions of sub-section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:

- 1. Short title and commencement :** (i) These regulations may be called the recruitment regulations for the post of Assistant Matron of New Delhi Municipal Council of New Delhi, 2018.
(ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay :** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
- 3. Method of recruitment, age limit and other Qualifications, etc. :** The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax : Where the New Delhi Municipal Council, New Delhi is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. Savings : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT MATRON

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Assistant Matron	04*(2018) *subject to dependent workload on	Category 'A'	Level 10 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 3 Rs.15600-39100 Grade Pay of Rs.5400)	Selection	N.A.
Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods		
7	8	9	10		
N.A.	N.A.	Two years	Promotion		

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>Promotion</p> <p>Nursing Sister at level-8 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34800 Grade Pay 4800) having two years regular service in the grade.</p>	<p>Category 'A' DPC (for considering promotion)</p> <p>1. Chairman/Member, UPSC -Chairperson</p> <p>2. Secretary, NDMC - Member</p> <p>3. Director (MS), NDMC - Member</p>	<p>Consultation with UPSC is necessary for appointment to the post on each occasion subject to Section 40 of the New Delhi Municipal Council Act, 1994.</p>

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi under clause (C) sub section (1) of Section 43 of the New Delhi Municipal Council Act, 1994(44 of 1994) vide its Resolution No. dated and in consultation with the Union Public Service Commission F.No.....dated.....as required, under sub-section (2) of the said Act, in connection with the recruitment to the post of Nursing Sister in New Delhi Municipal Council, New Delhi have been approved by Central Government / Ministry of Home Affairs, vide No.....dated..... under the provisions of sub-section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:

- 1. Short title and commencement :** (i) These regulations may be called the recruitment regulations for the post of Nursing Sister of New Delhi Municipal Council of New Delhi, 2018.
(ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay :** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
- 3. Method of recruitment, age limit and other Qualifications, etc. :** The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax : Where the New Delhi Municipal Council, New Delhi is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. Savings : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF NURSING SISTER

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Nursing Sister	21*(2018) *subject to variation dependent on workload	Category 'B' Non-Gazetted	Level 8 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34800 Grade Pay of Rs.4800)	Selection	Not applicable
Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods		
7	8	9	10		
Not applicable	Not applicable	Nil	Promotion		

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>Promotion Staff Nurse Grade "A" at level-7 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34800 Grade Pay 4600) having two years regular service in the grade.</p>	<p>Category 'B' DPC (for considering promotion) 1.Secretary, NDMC - Chairperson 2. Director (MS), NDMC - Member 3. Director (P), NDMC - Member</p>	<p>Consultation with UPSC not necessary.</p>

NOTIFICATION

No.F.....The following recruitment regulations made by the New Delhi Municipal Council, New Delhi under clause (C) sub section (1) of Section 43 of the New Delhi Municipal Council Act, 1994(44 of 1994) vide its Resolution No. dated and in consultation with the Union Public Service Commission F.No.....dated.....as required, under sub-section (2) of the said Act, in connection with the recruitment to the post of Staff Nurse Grade 'A' in New Delhi Municipal Council, New Delhi have been approved by Central Government / Ministry of Home Affairs, vide No.....dated..... under the provisions of sub-section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:

- 1. Short title and commencement :** (i) These regulations may be called the recruitment regulations for the post of Staff Nurse Grade 'A' of New Delhi Municipal Council of New Delhi, 2018.
(ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay :** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
- 3. Method of recruitment, age limit and other Qualifications, etc. :** The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

4. Disqualification : No person –

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax : Where the New Delhi Municipal Council, New Delhi is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.

6. Savings : Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF STAFF NURSE GRADE 'A'

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitment
1	2	3	4	5	6
Staff Nurse Grade 'A'	109*(2018) *subject to variation dependent on workload	Category 'B' Non-Gazetted	Level 7 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2 Rs.9300-34800 Grade Pay of Rs.4600)	Not applicable	Not exceeding 30 years <i>(Relaxable for government servants upto 05 years in accordance with the instructions or orders issued by the Central Government.)</i> NOTE:- The crucial date for determining the age limit shall be the closing date for receipt of the applications from candidates in India (and not the closing date prescribed for those in Assam,

					Meghalya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Divn. Of J& K State Lahaul and Spiti Distt. RICT and Fangi Sub. Divn. Of Chamba, Distt of Himachal Pradesh, Andaman and Nikobar Islands for Laksha Dweep.)
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Educational & other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p>Educational Qualifications: I.(i) B.Sc. (Hons.) in Nursing from a recognised University or Institute; Or Regular course in B. Sc. Nursing from a recognised University or Institute; or Post Basic B.Sc Nursing from a recognised University or Institute; (ii) registered as a Nurse or Nurse and Midwife (RN or RN and RM) with State Nursing Council; (iii). Six months experience in minimum fifty bedded hospital after acquiring the educational qualification mentioned above. Or II. (i), Diploma in General Nursing Mid-wifery from a recognised Board or Council; (ii) Registered as a Nurse or Nurse and Mid-wife (RN or RN</p>	N.A.	Two years	<p>By direct recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government'- (a) holding analogous post on regular basis in the parent cadre or department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under column 7. (The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.)</p>

<p>and RM) with State Nursing Council; and (iii) Two and half years experience in minimum fifty , bedded hospital after acquiring the educational qualification mentioned at II,(i) above.</p> <p>Note 1: Experience are relaxable at the discretion of the Staff Selection Commission/DSSSB or competent authority for reasons to be recorded in writing in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission/DSSSB or competent authority for reasons to be recorded in writing in the case of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Staff Selection Commission/DSSSB/Competent authority, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them .</p>			
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In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
N.A.	Category 'B' DPC (for considering promotion) 1. Secretary, NDMC - Chairperson 2. Director (MS), NDMC - Member 3. Director (P), NDMC - Member	Consultation with UPSC not necessary.